



One Young World: Developing and Engaging your High-Potential Talent

Bridging the Global Leadership Gap

Globally minded, purpose-driven leaders are what organisations need to drive revenue growth.

Yet 69% of executives report struggling to find skilled leaders, according to McKinsey.



The Solution: One Young World

The Olympics of Leadership, the One Young World Summit, brings together 2,000 of the best and brightest young leaders from 250+ global organisations in one place.

Delegates secure a lifetime membership to an impact-driven global Community of 20,000+ members from 190+ countries, unlocking:

- Structured mentorship from renowned leaders such as Her Majesty Queen Rania Al Abdullah, Muhammed Yunus, Paul Polman, Leena Nair, and Justin Trudeau
- Exclusive and year-round leadership programmes post-Summit
- Global and regional networks
- Tools, such as an accelerator programme, to scale their impact within your organisation



What sets One Young World apart?

Rather than offering a one-time training experience, One Young World provides continuous mentorship, structured post-Summit programmes, and access to a global Community.

Our Partners include:

You, me & us
CHANEL

Deloitte.

L'ORÉAL®

 **NOVARTIS**

SIEMENS

We have the largest corporate footprint in the social sector, with over [250+ organisations](#) in our portfolio.

“The world’s biggest and most impactful youth leadership Summit.”



One Young World Impact Numbers

58.57 million

people directly impacted by Ambassador-led projects featured in our Impact Reports since 2010

8.15 million

people directly impacted by Ambassador-led projects featured in the 2024/25 Impact Report

5,400+

people attended **112** Community events between January 2024 and March 2025

\$747 million

social value generated by Ambassador-led projects featured in the 2024/25 Impact Report

3.83 million

tCO₂ emissions mitigated by Ambassador-led projects featured in our Impact Reports since 2018

\$3.12 million

distributed to young leaders working toward the SDGs since 2018

1:16

Social return on investment of Ambassador-led projects featured in the 2024/25 Impact Report

20,000+

One Young World Ambassadors in the community as of 2025

Corporate Testimonies



"Changemakers returned inspired to share learnings and plant seeds of change."



"Delegates commit to driving internal transformation projects."



"Delegates learn from one another, gathering skills to become impactful, responsible business leaders of the future."



"One Young World's mission echoes Air Canada's commitment to work together for a more sustainable future where all voices are heard, and to present opportunities and exchange ideas in making a difference."

"Discussions like these foster a sense of unity and purpose and empower youth to drive positive change in their communities."

Proven Business Impact and ROI

Immediate returns (0-6 months)

85%

report improved leadership capabilities

95%

report increased engagement and career satisfaction

60%

launch new social impact or innovation initiatives

50+

new global professional connections

Medium-term impact (6 months - 2 years)

77%

establish new strategic initiatives within organisation

90%

launch new business initiatives

100%

of Partners agree that One Young World supports their DEI strategies

86%

maintain strategic global connections

Long-term value (2+ years)

86%

of Ambassadors who remained with their sponsoring company are now in management or higher roles

32%

advance to Director level or higher

7.5

Years average retention rate vs. 3.2 global average

1:16

For \$1 invested = \$16 social value returned in projects featured in our Annual Impact Report

81% of 2022 Delegates are still with employer vs **41%** global average

42% of 2018 Delegates are still with employer vs **12%** global average

“Our One Young World partnership develops young professionals into leaders who can address local and global challenges. Together, we’ve supported hundreds of Deloitte professionals, external scholars, and social entrepreneurs who are driving progress in their communities and industries.

This partnership also creates opportunities to engage our clients—many of whom are fellow One Young World sponsors, around shared values and purpose-driven leadership.”

Let us help you retain and develop your high-potential talent.
- Deloitte

Get in touch: learnmore@oneyoungworld.com